

Initial Screening (Short Form)

Candidate Name:

Are you currently working? If so, where are you working and why are you considering leaving your present position?

What are your salary requirements for the position you are applying for? (We need a yearly salary. Don't say negotiable—specify a number. Also, ensure that it is a yearly salary, not hourly.)

What would be your earliest starting date?

Are you a US Citizen?

If not, what is your current work status (OPT, H-1B Visa, etc.)?

Expiration Date

We require every employee to sign a Non-Competition agreement when they are hired at Niche Associates. This agreement is a legal document that states for the period you are working for Niche and for two years after, you will not (1) compete for business with or (2) accept direct employment from any Niche Associates client whose project you are assigned to work on while employed by Niche Associates. This agreement also precludes any freelancing (only while actively employed by Niche). However, exceptions can be made (before hire) for current consulting that you already do, based on a Niche-approved list of clients that you already have. Would it be a problem for you to enter in to this type of agreement?